

## **SYNOPSIS AND RECOMMENDATIONS FROM THE AD HOC COMMITTEE ON THE COB EXPANSION PLANS**

### **Background**

On January 24, 2019, a resolution was approved as follows:

(i) The Faculty Senate will create an ad hoc committee to initiate a review of the plans to relocate the College of Business to the downtown campus. Members of UTSA's upper-administration, representatives from departments in the College of Business, and other relevant stakeholders (identified by the specially formed ad-hoc committee) will be invited to participate in the discussions.

(ii) This review will culminate in a report to the Faculty Senate for their vote on any recommendations or resolutions presented in the report. The results of the vote together with the report will be submitted to the appropriate members of the administration.

On February 28, 2019, a motion was made to approve the slate of members to the ad hoc committee, and it was approved. Two additional members were added on March 21, 2019.

On April 18, 2019, a preliminary report was provided to the Faculty Senate with request for feedback. Questions received were addressed and suggestions incorporated. The preliminary report is an informational report. This synopsis of the preliminary report includes recommendations and a resolution for adoption by the Faculty Senate.

### **Reasons Cited for Requesting the Formation of an Ad Hoc Committee**

1. The changes announced by the administration regarding curriculum, programs, and new facilities did not include faculty input, and there was limited discussion of how the move would impact our students. The unexpected announcement precipitated a sense of exclusion among faculty.
2. The faculty are concerned about the process used to decide on the new facility, and that inadequate supporting data underpins the proposed plans.
3. While the present administrative actions focused mostly on the COB, the Faculty Senate is concerned regarding the precedent and its impact on other schools and departments.

### **Recommendations Resulting from Ad Hoc Committee's Review**

The Committee sought information regarding the decision-making process including data used. With administration assistance, available information was obtained and examined, and the results are provided in the preliminary report. However, the committee believes that additional information is required to assess the proposed plans. Therefore, we submit the following recommendations for approval by the Faculty Senate to strengthen the review process:

1. We recommend that final decision regarding COB relocation, major restructuring, or substantial reorganization only be determined after relevant data have been collected and analyzed.
2. We recommend that the ad hoc committee (or a subsequent committee consisting of senators and involved faculty) have the opportunity to be a part of the decision making process.

**RESOLVED**

It is resolved that the recommendations set forth in this synopsis be adopted by the Faculty Senate.